



NATIONAL OPEN UNIVERSITY OF NIGERIA
91, CADASTRAL ZONE, UNIVERSITY VILLAGE, JABI, ABUJA
FACULTY OF MANAGEMENT SCIENCES
2020_1 EXAMINATION

COURSE CODE: ENT304

COURSE UNIT: 2

COURSE TITLE: LEADERSHIP AND CORPORATE GOVERNANCE

TIME ALLOWED: 2 HOURS

Instructions:

- 1. Attempt question number One (1) and any other two (2).**
- 2. Question number 1 is Compulsory and carries 30 marks, While the other questions carry 20 marks each.**
- 3. Present all your points in coherent and orderly manner**

1. Corporate Organizations are guided and aimed to achieve greater effectiveness through narrow and broad perspectives. Based the above; Define corporate organization from
 - a. i. Narrow Concept
 - ii. Broad concept
 - b. Identify and explain four core capital facilitator for corporate governance
 - c. Elucidate on four major leadership problem in Nigeria

[Compulsory, 30 marks]

2. a. Change management is an essential area of organizational growth. Discuss four basic dimensions for effective change.
- b. Enumerate and explain six attributes of leaders qualities as change agent.

[20 marks]

3. a. Enumerate the major sources of power in an organization.
- b. Explicate any four from the above sources.

[20 marks]

4. a. Explain the concept of leadership style.
- b. List four leadership styles.
- c. Describe any two from the four identified.
- d. For each; state Two merit and demerit of it to corporate organization.

[20 marks]

5. Explain any five of the theories on corporate governance.
 - a. Agency
 - b. Stake holder
 - c. Stewardship Theory
 - d. School
 - e. Social Contract theory
 - f. Legitimacy theory
 - g. Political theory
 - h. resource dependency

[20 marks]