



NATIONAL OPEN UNIVERSITY OF NIGERIA
Plot 91, Cadastral Zone,
NnamdiAzikiwe Express Way, Jabi– Abuja
FACULTY OF MANAGEMENT SCIENCES
DEPARTMENT OF PUBLIC ADMINISTRATION
2020_1 EXAMINATION

COURSE CODE: PAD411

COURSE TITLE: Health Administration in Nigeria

CREDIT UNITS: 3

TIME ALLOWED: 3Hrs

INSTRUCTIONS:

- 1. Indicate your Matriculation Number clearly**
- 2. Attempt question one (1) and any other three (3) questions – four questions in all**
- 3. Question one (1) is compulsory and carries 25marks, while the other questions carry 15marks each.**
- 4. Present all your points in coherent and orderly Manner**

QUESTIONS

Q1.a. On the basis of ownership or control, hospitals can be divided into four categories. Identify these categories. **(4marks)**

b. Discuss the main functions of a hospital **(10marks)**

c. Explain the differences between a hospital and a dispensary **(11marks)**

Q2. Discuss five objectives of organisation development efforts in training and development of employees in the form of education and development **(15marks)**

Q3. The job description can be translated in terms of qualifications required and personality requirements. Discuss **(15marks)**

Q4a. Define manpower planning **(3marks)**

b. Justify six reasons why every hospital has to do manpower planning **(12marks)**

Q5. The Payment of Wages Act, 1936, has imposed a number of obligations on employers. Discuss five of these obligations regarding the payment of wages and salaries to its employees **(15marks)**

Q6. A hospital administrator needs to possess certain attitudes. Identify TEN of these and write short notes on any FIVE **(15marks)**