

NATIONAL OPEN UNIVERSITY OF NIGERIA, ABUJA Faculty of Arts

University Village, Nnamdi Azikiwe Express Way, Plot 91, Cadastral Zone, Jabi, Abuja 2020_2 Examination

Programme: B. A. Christian Religious Studies

Course Code: CRS 472 Course Title: Conflict Management

Credit Units: 2 Units Time Allowed: 3 hrs

Instruction to Candidates: Answer questions number ONE and any other TWO.

I. Conflicts are not only as a result of personal misunderstanding between workers. The abuse of administrative action can lead equally to an unprecedented conflict within the workplace. Give at least 4 (four) actions that can lead to that.

(30marks)

- II. What do you understand by Interest-based Relational approach? Explain 6 (six) of such interest. (20marks)
- III. Analyze the role of any communication style in Conflict Management? (20marks)
- IV. Discuss the four (4) critical stages in the occurrences of Conflicts? (20marks)